Q.

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What are the names of the people above your rank who were aware that the actual common practice of your detectives was different than the written departmental policy?

- Α. Jennings Bunch, Captain Quick, Captain Amstutz, everybody. I mean, literally everybody, especially if -for the most part, anybody that was a upper-level supervisor in the drug unit came from the drug unit, so they -- you know, through progression, they were familiar with how that was.
  - What indication did you receive from your Q.

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supervisors that it was okay to deviate from the written policies in these instances?

- A. There were no conversations of it. It was just status quo. There was no -- well, there was nobody around saying, "This is okay, that's okay." You just do it. You've learned to do from your predecessors.
- Q. So to be clear, during your time as sergeant, did anyone above your rank come to you and say, "It is okay to do these things, even though they contradict the written policy"?
  - A. No.
  - Q. Did you assume -- you assumed it was okay?
- 13 A. Yes.

- Q. Based on sort of things you observed within the department?
  - A. Practice, yes.
- Q. Okay. Why didn't higher-ups in the department change the written policy to align with the actual practice, if they were aware of it and they approved of it?
- 21 MS. KIBLER: Object to the form.
  - THE WITNESS: I mean, it's just basically like nothing gets fixed until there's some catastrophic failure, just like this situation, so nothing gets the microscope until it's time to get the microscope. It's

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just -- I mean there's hundreds of policies that -- the police department and the City have thousands of policies that, you know, you don't have specific knowledge of every word, so it's just -- it's not so much like they are giving you approval to violate the policy. You know, they just don't receive the attention that these have until something catastrophic occurs.

- Q. Would you agree that with respect to some of these areas we have discussed, there was a significant deviation between the practice and the policy?
  - A. Yes.
- Q. And that department supervisors were aware of that?
  - A. Yes.
- Q. And chose to maintain the existing policies as they were?
- 17 A. Yes.

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- 18 MS. KIBLER: Object to the form.
- 19 BY MR. MANCE:
  - Q. I'll ask you the same thing with the lock box. You said at X-22 this is, quote, "precedent of literally every drug unit within RPD as well as GSU." Is that correct?
- 24 A. Yes.
- 25 Q. And --

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